

Privacy Policy

This privacy statement describes the processing of personal data in connection with Vincit Plc's General Meeting.

Updated on February 19, 2026

1. Data controller and contact details

Vincit Oyj
Ratinankuja 1, 33100 Tampere
2113034-9
Kimmo Kärkkäinen
Tel. +358 40 562 2757

2. Name of the register

Vincit Oyj's General Meeting register.

3. Purpose and legal basis for processing personal data

The purpose of processing personal data is to enable the controller to hold the General Meeting in accordance with the law.

Personal data is processed only for purposes necessary for the organization of the General Meeting, such as verifying the identity of registrants and checking their right to participate, compiling the list of participants, the voting list and any voting ballots, organizing the voting, and managing any questions and requests to speak.

The technical implementation of the registration system, General Meeting hall bookkeeping and possible advance voting and/or possible voting during the General Meeting is carried out by Innovatics Oy. The shareholder register is maintained by Euroclear Finland Ltd. Inderes Oyj is responsible for the overall shareholder meeting service. In addition, other service providers are also used when necessary.

The processing of personal data is based on the controller's legal obligations.

4. Personal data processed

The personal data processed includes the shareholder's and their possible proxy's name, personal identification number and/or business ID, address, contact details, number of shares and votes, voting information, identification method, basis for representation, date of registration, and any information about assistants, powers of attorney, advance questions, and any other additional information provided at the time of registration. The arrival and departure times of meeting participants are also recorded. For technical maintenance and monitoring purposes, log data on registration and voting, as well as the user's IP address, will also be recorded.

The register contains the list of shareholders on the record date created by Euroclear Finland for the General Meeting, which includes, among other things, the shareholder's name, personal/business ID, address, and number of shares.

The register contains a temporary shareholder list compiled by Euroclear Finland for the General Meeting, which includes information on nominee-registered shareholders who have registered for the General Meeting and the number of shares they hold.

5. Regular sources of information

Personal data is mainly collected from the person themselves or their representative when registering for the General Meeting. When registering by email, post, or telephone, the controller or Innovatics Oy enters the registrant's personal data and any advance votes into the register.

Based on the personal data provided during registration, Innovatics Oy will retrieve the shareholder's number of shares from the shareholder register compiled by Euroclear Finland Oy on the record date of the meeting.

Innovatics Oy enters the voting instructions of nominee-registered shareholders represented by account operators at the General Meeting into the register.

6. Disclosure of personal data

Based on the information in the register, a voting list and voting summaries are compiled for the meeting and attached to the minutes of the meeting. The voting list includes the name of the shareholder and any representative and/or assistant, the voting ticket number (participant number), the number of shares by type, the number of votes, the basis of representation, and the method of participation.

In accordance with the Limited Liability Companies Act, a list of shareholders shall be kept available at the General Meeting, which shall include the names of the shareholders, their municipality of residence, and the number of shares and votes held by them on the record date of the meeting. The list shall also include information on nominee-registered shareholders who have temporarily registered for the General Meeting.

7. Transfer of data to third parties and outside the EU or the European Economic Area

The information in the register may be shared with third parties who are involved in organizing the General Meeting and need the information in the register for their own activities. The information will not be disclosed for commercial purposes.

Text messages to Finnish phone numbers will be sent via a Finnish service. Text messages to foreign numbers will be sent via a Swiss service.

If shareholders are offered the right to speak via remote connection at the General Meeting, this right will be implemented via a US service.¹ In this case, the service provider will process the IP address and name of shareholders exercising their right to speak via remote connection. Otherwise, personal data will not be disclosed or transferred outside the EU or the European Economic Area.

8. Reasons for protecting the register

Physical material is stored in a locked space that can only be accessed by persons authorized to access the information.

Electronic data is stored in a data center that complies with the requirements set for the processing of personal data. The data connection from the user's browser to the server is encrypted. Access to the register is restricted to a limited group of employees of the controller and subcontractors who need and process the data for the purpose of organizing the General Meeting.

9. Storage and deletion of personal data

Innovatics Oy stores personal data for a maximum of two years after the end of the General Meeting.

¹ Read more about Daily's application of the GDPR and data security: <https://www.daily.co/security/gdpr/> and <https://www.daily.co/products/security-at-daily/>

Euroclear Finland Oy stores personal data for a maximum of four months after the end of the General Meeting.

The minutes of the General Meeting and the attached voting list shall be retained permanently. It shall contain the names of the shareholders who participated in the General Meeting, the names of any proxies and assistants, the number of shares and votes, and the numbers of the voting ballots.

Other information shall be destroyed when it is no longer necessary for the preparation of the minutes or for verifying their accuracy.

10. Rights of the data subject

The data subject has the right to know what information about them is stored in the register. The data subject has the right to request the correction, deletion, or supplementation of their data. Any requests should be addressed in writing to the contact person mentioned in section 1 above.

Data subjects have the right to lodge a complaint with the Data Protection Ombudsman if they have any comments regarding the processing of their data. Instructions for doing so can be found on the Data Protection Ombudsman's website at <https://tietosuoja.fi/>.