

## **Vincit Plc**

### **Company announcement December 20, 2023**

#### **Result of the directed share issue related to long-term incentive plan for Vincit Plc's key personnel**

On November 24, 2023, Vincit Plc's Board of Directors resolved on a directed share issue against payment to the key employees of the Group. A maximum of 82,158 new shares were offered for subscription in the share issue. The subscription price was EUR 2.98 per share, based on the trade volume weighted average quotation of the share in Nasdaq Helsinki Ltd between October 1, 2023, and October 31, 2023. The subscription period for the shares was December 7, 2023 - December 14, 2023.

The Board of Directors has approved the subscription of a total of 45,158 new shares in the share issue to key employees. The total subscription price of the shares is EUR 134,570,84. The shares subscribed for in the share issue to key employees represent approximately 0.3% of the company's shares and votes. A total of 6 key employees of the company subscribed.

The new shares accepted in the share issue will be registered in the Finnish Trade Register on December 27, 2023, and admitted to trading on Nasdaq First North Growth Market Finland maintained by Nasdaq Helsinki Ltd on December 28, 2023. After the registration of the new shares in the Finnish Trade Register, the total number of shares in the company is 16,952,539. The aggregate subscription price of the new shares will be recorded in full in the company's reserve for invested unrestricted equity.

#### **Additional information:**

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#### **Vincit Plc in brief:**

*Vincit is a digital business agency that helps customers accelerate digital development and transform their business to make Mondays better for us all. Vincit Plc's shares are listed on the Nasdaq First North Growth Market Finland marketplace maintained by Nasdaq Helsinki Ltd, trading code VINCIT. [www.vincit.com](http://www.vincit.com)*