

Composition of the Shareholders' Nomination Committee of Vincit Plc

Vincit Plc

Unofficial translation of the company release

5. October 2023 at 9am

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Vincit Plc's Annual General Meeting of 26 April 2023 resolved to establish a Shareholders' Nomination Committee and confirmed rules of procedure for the Shareholders' Nomination Committee. The Nomination Committee is set up for the time being until the Annual General Meeting decides otherwise. The members of the Nomination Committee shall be appointed each year, and their term ends upon the appointment of new members.

The following members have been elected to form the Nomination Board of Vincit Plc for the next term:

Mikko Kuitunen, Chairman of the Board, Vincit
Lauri Puolanne, Chairman of the Board, Bcore
Timo Sallinen, Director, Head of Listed Securities, Varma
Niko Syrjänen, Head of Equities, Elo
Karoliina Lindroos, Head of Responsible Investment and Sustainability, Ilmarinen

The Nomination Committee consists of five (5) members, of which the five (5) largest shareholders of the company are each entitled to appoint one (1) member.

The Nomination Committee is set up for the time being until the Annual General Meeting decides otherwise. The members of the Nomination Committee shall be appointed each year, and their term ends upon the appointment of new members.

The largest shareholders entitled to appoint members are determined annually based on the shareholder information registered on the last working day of August in the company's shareholders' register maintained by Euroclear Finland Oy or based on separate holding information presented by holders of nominee-registered shares.

The nomination Committee of Vincit Plc is responsible for preparing proposals to upcoming annual general meetings and, where necessary, to any extraordinary general meetings, concerning the election and remuneration of the members of the Board of Directors and the remuneration of board committee members. The Nomination Committee shall submit its proposals to the Board of Directors annually so that they can be included in the notice of the General Meeting and, at the latest, by January 15 preceding the Annual General Meeting.

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Further information

Vincit Oyj, CEO Julius Manni, tel. 050 424 3932

Certified advisor, Aktia Alexander Corporate Finance Oy, tel. 050 520 4098

Vincit Plc in brief:

Vincit is a digital business agency that helps customers accelerate digital development and transform their business to make Mondays better for us all. Vincit Plc's shares are listed on the Nasdaq First North Growth Market Finland marketplace maintained by Nasdaq Helsinki Ltd, trading code VINCIT. www.vincit.com