

Inside information: Vincit initiates change negotiations in Finland to ensure the company's renewal and competitiveness

Vincit Plc

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Vincit initiates change negotiations in all Finnish companies, with the exception of Vincit Solutions Oy. The goal of the negotiations is to adapt company operations to meet the changed operating environment, improve competitiveness, and to support reaching the profitability level in line with the strategy. By improving the operational efficiency the company is targeting three million euro cost savings for the year 2024. As part of the cost saving target, the company is also reviewing profitability improving measures in other countries.

The general market decline is reflected in customer demand, reduced willingness to invest in new projects by client companies, and in significantly increased price competition.

Vincit's CEO **Julius Manni**: 'The market turbulence in Vincit's traditional stronghold, tailored software development, is exceptionally hard. After careful consideration we have come to the difficult conclusion to initiate change negotiations to secure the renewal of the company. In a challenging market situation, we are determinedly moving forward with our strategy and continue the ongoing renewal of Vincit towards an even more customer centric transformation partner.'

The need to reduce personnel is estimated to be sixty (60) employees at most. To enhance competitiveness, Vincit also plans to simultaneously introduce new job roles within the organization. The aim is to offer new roles to as many employees at risk of termination as possible.

Vincit is committed to communicating openly with its employees throughout the negotiation process and will report the outcome once the negotiations are concluded.

The change negotiations do not affect Vincit's guidance for the year 2023 revenue and profitability.

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Further information

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Vincit Plc in brief:

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